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No.: 0908/2025/TB - VINGROUP

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Hanoi, August 09, 2025

**NOTICE OF PERSONNEL CHANGE**

**Respectfully to:**            **The State Securities Commission of Vietnam**  
   **Ho Chi Minh Stock Exchange**  
   **Ha Noi Stock Exchange**

Pursuant to Resolution No. 17/2025/NQ-HDQT-VINGROUP dated 09 August 2025 of the Board of Directors of Vingroup Joint Stock Company (“**Vingroup**”), we would like to kindly announce the personnel change of Vingroup as follows:

- **Mr. Pham Van Khuong**
- No longer holds the position of Deputy Chief Executive Officer
- Reason for release: Personal reasons
- Effective date: 09 August 2025

This information is published on Vingroup's official website at *www.vingroup.net*, under the section: Investor Relations / Information Disclosure.

**LEGAL REPRESENTATIVE OF VINGROUP**  
**CHIEF EXECUTIVE OFFICER**

*(signed)*

**NGUYỄN VIỆT QUANG**